



Research and Development Project Manager

20 October 2023

About the job

Job description:

As Research and Development Project Manager you will be in charge of developing new projects defined by the Company; product developments for the Beyma portfolio, custom product developments (OEM/ODM) according to customer requirements and research projects that provide differential elements or new solutions to the field of electro-acoustic transducers.

You will work within a creative, collaborative and very dynamic multidisciplinary department, with other R&D Managers, Mechanical Engineers, laboratory technician and the technical responsible of prototypes and industrialization.

You will be responsible for your projects in the industrialization process, where the R&D Department will work together with the Operations Department to successfully bring the new product to the production phase, collaborating with those responsible persons for Quality, Purchasing, Processes, Supply Chain, Production and Maintenance and Productive Means.

Your role and responsibilities:

- You will be the responsible of the managing and coordination of the project as Project Manager.
- You will have to convert targets and requirements defined in a document (RFQ or similar) into a final product until the industrialization approval phase.
- You will be able to develop strategical research projects, looking for you to be a very active part in the conception of the initial idea as well as during its development, with the final goal of contributing to the company's future products with innovation, differentiation and high added value.
- You will interact with internal collaborators and with external key suppliers to reach your targets, being possible to visit them eventually if necessary.
- You will supervise and cooperate in the prototypes building, measuring and any additional testing (listening, power tests, etc.) during the development stage.
- You will validate and cooperate with the Mechanical Engineers in the design and drawing generation for the BOM product parts as well as those necessary toolings and jigs for the production, in the development stage and also in the industrialization stage.

- You will be part of the Industrialization Team, where you will cooperate with most of the R&D team and some key positions in the Operations Department to reach the targets in your projects.
- You will eventually cooperate with the Quality Department, always supervised by the Director of R&D, to solve issues, delivering long term solutions or improvements.
- You will have direct contact with some key external customers when necessary, being able even to make some visits to them.
- You will eventually have contact with the company's commercial team, delivering punctual technical support and attending important trade shows.
- You will cooperate in the content generation for the technical data sheets and other contents that may help the Marketing department in the commercialization of the new products.

What you need to succeed in this role:

- A degree in Physics, Electro-Acoustics, Engineering or a related subject (or equivalent experience).
- Experience in the design and development of electro-acoustic transducers.
- Experience of the measurement and analysis of transducer performance (Klippel, CLIO, B&K or similar).
- Finite element software modelling and simulation skills (COMSOL or similar).
- Skills with 2D/3D design tools (Solidworks or similar).
- Organization skills, basic knowledge of project management tools.
- To be a team player is key.
- Fluent spoken and written English.
- Spanish language will be a plus.
- Position will require to live in Valencia (Spain)

We offer you:

- The opportunity to develop products and research projects in one of the leading manufacturers in the transducer market for professional audio applications with global impact.
- The possibility of developing innovative concepts and ideas in the field of electro-acoustic transducers.
- A highly motivating environment, with an excellent work atmosphere where you can grow and learn both with colleagues in the company and when dealing with external clients in the various projects to be undertaken.
- An intensive schedule from 8:00 a.m. to 3:00 p.m. five days a week, with an afternoon to be done (flexible) from 4:00 p.m. to 6:30 p.m.
- Possibility of 1 to 2 days of teleworking per week.
- Valencia is worldwide recognized for having one of the best quality of life in the world.

About us:

Beyma is a private company with more than 54 years of history in the field of electro-acoustic transducers for the professional audio sector, with a global presence and with open projects in many of the top-level manufacturers in the field, including several of the most disruptive projects currently on the global scene.

If you would like to develop your skills in the design and development of transducers or would like to implement those ideas, concepts and knowledge effectively in one of the big players in the sector, this position will give you the opportunity to achieve it.

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